

**Heritage Club
National
Executive Meeting – November 12, 2024
Via Zoom**

Present:

J. P. Leguerrier
Bob Broomhall
Eldred Holmes

Marc Jacob
Lloyd Rogowski

The meeting was called to order at 13:00 EDT by J.P. Leguerrier – President.

JP introduced the topic of the upcoming AGM Cruise for 2026. It was agreed that the optics are not good for this type of AGM at this time, with the corporation in a poor financial situation, and possibly viewing Heritage Club seed money as going towards such an event. It was further agreed that on social media some of our members were critical of the club undertaking the last AGM at Sea. In addition, the last AGM at Sea was more expensive than planned and was more expensive than a regular AGM. It was agreed that JP and Marc would speak with the Montreal Chapter presidents and see if they would still host the 2026 AGM if it were just to be land based. JP and Bob to speak with Fred and thank him for his work to-date and explain why we are not proceeding with that plan.

JP introduced the upcoming constitutional amendment to allow membership after 20 years of service rather than the current 25 years. All are in favor of bringing this to the 2025 AGM, and also adding Part time service. Lloyd to ensure Part time is included in the wording change.

There was a discussion on the current issues with our website, both with the security issues and the updating of the software. Marc has had a tough time getting both Force Five and Don Neely from the Canada Post IT security department to respond to any questions and issues. It is felt that we need to find some expertise to help us with these issues, but we are unsure where to find it. Canada Post does not seem to be interested in assisting. It was discussed that Van Fraser and two of the Montreal chapters have their own website, but Marc does not think Montreal wishes to assist and Van Fraser has not been updated for a few years. It was suggested that this should be a topic at the 2025 AGM and that we should create a new user requirement document (find out what users want in a website). It was further suggested that we conduct a survey as some of the presidents at the AGM are not the one managing the website for their chapter. Action items discussed were JP to follow up with CPC Head Office on the security meeting held in August. Marc to give Force Five a deadline to get their items in order. Bob to speak with Steven McPhail to see if he would assist in providing some expertise and possibly assist in developing a framework user requirement document.

The new proposed financial report was discussed. It was felt that this was a good step towards resolving some of the issues chapters encounter with producing an annual financial report. The line-by-line instructions are appreciated. Bob had suggested that only a few select chapters use the new report this year, to see if there are any issues, however it was felt that most chapters would find the new report would work for them. It was agreed that we would provide the new report to all chapters and that for this upcoming report, they can each decide on using the old or the new format. Bob to provide another copy of the instructions to JP so that they can be translated.

An interim financial report was provided by the Treasurer. We recently received the Belair ASA cheques for Home and Auto and Medoc. The lump sum for Quebec province is still to be received. We are currently in decent shape financially.

The Santa letter program was discussed briefly. Fred Danells has a good handle on the program. At this time, we are not sure how an impending postal strike might affect the program.

There was a brief discussion regarding having CPC promoting the Heritage Club via InTouch magazine and other internal communications. JP mentioned that InTouch has been regularly putting in articles on the Heritage Club. The Toronto Chapters have been doing information sessions in the plants and have had great cooperation from plant management.

A brief discussion was held on retirement seminars. Does Canada Post still conduct these? Are we able to get an invite to promote the Heritage Club at these seminars? Henry Masek does some presentations to members in Thames. JP will talk to Henry Masek about doing a presentation at the AGM.

Regional HR contacts. JP to continue to press CPC to get committed contacts for each chapter.

Joint events – As we no longer do things like United Way or plant tours, we need to continue to find ways to maintain a presence. Santa letters help a lot, but chapters should work at finding other events that we can assist operations with.

Overdue items, new certificates, new membership cards, new brochure, hotel list, etc. JP to continue to follow-up on these items when the current labour dispute is resolved.

