

**Heritage Club
National
Executive Meeting – January 18, 2024
Via Zoom**

Present:

J. P. Leguerrier
Bob Broomhall

Eldred Holmes
Marc Jacob

Lloyd Rogowski

The meeting was called to order at 11:00 EST by J.P. Leguerrier – President.

The meeting agenda was reviewed.

New Business

Accommodation and Access issues

President Leguerrier reported that the Montreal accommodation issue had been resolved. The Director of Ops found them a place. There continues to be a lack of respect issue that needs to be addressed with CPC as we have also recently seen similar problems in Kitchener and Winnipeg. A letter has been sent from Montreal Laurentide to the President of CPC and the Director of the Recognition Program, but no response has been received as yet.

Eldred H. reported that he had issues with plant access this Christmas period while working on the Santa Letter Writing Program. It appears that there may have been a national upgrade of some sort to the security access system, as Parkland also had to get all of their access passes reprogrammed.

Bob B. reported that he was of the understanding that in Calgary there is no longer any visitor access to the Calgary plant and that the Heritage Club no longer has access. Bob B. to contact Chinook chapter and confirm.

Belair/Johnson – requesting email addresses for our members.

Belair Direct has approached J.P. regarding having access to email addresses for our members. Apparently, they want to reduce the number of paper mailings, and would like to add one email communication per year. There was some discussion regarding this at the last president's meeting and there are privacy issues to be considered. J.P. thinks Belair may already be getting email addresses for FSNA members. J.P. to contact FSNA to find out if that is the case, and how they dealt with the privacy issues. Another option is for J.P. to ask Shawn McCord and Lynn Nasralla for them to request email addresses in their next mailout.

Belair has a new Quebec rep. Shawn McCord would like to introduce him to the Quebec Chapter presidents. The Montreal presidents normally have a monthly lunch, so it was suggested that might be a suitable time for that meeting. The rep is supposed to go to Quebec City at least once a month so a meeting with Marc could be arranged during one of those trips.

Duplication of membership applications.

President Leguerrier is concerned that the current system of providing an immediate copy of membership applications that are done online is creating confusion for some chapters, as they then get a second copy of the application from Holly with a membership number on it. Marc J. explained that it was set up that way as a result of a request from Yvon Lemaire at one of the AGMs. J.P. would like to see the duplication stopped. Marc J. suggested that this is something that needs to be taken back to the upcoming AGM as some chapters like the current system. Bob B. inquired if it was possible for it to be chapter specific. Marc J. agreed that was possible. J. P. asked Marc J. to survey the chapters in a bilingual format, prior to the AGM, and find out who is using the duplicate reporting on new members applying, and who would wish to keep it.

Issues to discuss with Canada Post – January 25, 2024

As detailed in the meeting agenda, there are a number of recognition items to discuss with Canada Post at next week's meeting.

J.P. is concerned about how the Corporation will assist us with recognizing the 35th Anniversary of the Heritage Club. To-date there has been no communication from the corporation on this matter. The corporation has been asked to possibly do something in the In Touch magazine. They have also been asked to have a senior executive, hopefully the President address the upcoming AGM in Ottawa. Marc J. proposed that we should invite past Chapter presidents to the AGM. It was discussed that there may not be many left and that it would likely be too expensive.

There was a brief discussion on meeting with CPC regional representatives. There have been CPC reps identified in the past but not a lot of success in getting assistance from them. It was discussed that even with high profile programs like the Santa Letter Writing Program, where the Heritage Club provides a lot of assistance to the corporation, there are still significant issues with security access and getting needed supplies.

As a side note there was a brief discussion on Santa letters from Japan. There seemed to be a lot of confusion with the process this year. A clear process is required. J.P. to add to the agenda for our meeting with CPC.

There was a brief discussion regarding the C&C Group, a pension consultation group, which has been in existence for almost 10 years, but no communication is ever issued. The Heritage Club is the largest organization representing Canada Post retirees, and we should be able to offer our members some information in this regard. It was suggested that we should once again ask for at least an observer seat at the meetings of that group.

There is some concern that Canada Post may not want to provide their usual \$50K as seed money nor the \$8.5K for chapter awards. Bob B. provided a summary of income and expenses for 2023 and the Heritage Club was in a significant deficit position in 2023 and expects that this year's anniversary will also be more expensive than a normal year. Travel and accommodation costs for national events have risen significantly and chapter costs for office supplies and communications have also increased. There has been no increase in Canada Post funding for many years.

Issues for the AGM in May

J. P. to put out a call to all of the chapters for any proposed changes to the constitution.

There was a discussion regarding the new Activity report. Because it has not been fully discussed with all of the chapters it was decided that for this year chapters would be asked to send in their reports using the old chapter report format. The Executive and Bytown chapter, who developed the new report, have been asked to submit their chapter reports using the new format, so we can see if anything needs to be changed. Bytown will be asked to do a presentation on the new report at the AGM. Eldred H. and Bob B. both spoke about a couple of issues with the new report.

Lloyd R. was asked how he and Nick Ronsky were doing on creating an amendment to the constitution regarding chapter closings. Lloyd R. said it was still in the works.

There was a discussion on chapters sending out #10 envelopes containing a postal indicia for members to mail back their annual dues. This has been discouraged in the past as we are supposed to be creating a SOM for all mailings. There was a suggestion that we count the number of envelopes coming back and create a SOM after the fact. There was a concern that the RVU may then start looking for a mailing that will never be inducted. Bob B. to speak with a retired RVU manager in his chapter to see if this would be an issue.

Next Meeting

The next meeting will be a Zoom meeting with Canada Post on Thursday January 25, 2024, at 14:30 EST.

There being no further business the meeting was adjourned at 12:15 EST.

R. Broomhall
Secretary, Treasurer

Action Items:

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| J.P. Leguerrier | Contact FSNA – find out if they provided email addresses to Belair Direct
Speak with Shawn McCord and suggest Belair ask members for their email address in their next mailout.
Add the issue of duplicate membership application to the AGM agenda.
Add the Japan Santa letter issue to the discussion with CPC.
Add the possibility of an observer seat at C&C group meeting to the discussion with CPC.
Put out a call to the chapters for any amendments to the constitution. |
| Bob B. | Contact Calgary and confirm if they are having issues with Calgary Plant access.
Contact retired RVU Manager regarding SOMs after the fact. |
| Marc J. | Survey chapter presidents to find out who would like to keep the duplicate membership application process. |
| Lloyd R. | Amendment to the constitution regards Chapter closing |