

**Minutes of the Meeting**  
**Ottawa, March 22, 2019**

**National Executive Meeting**

Constitutional Amendment: Gary provided written copy of proposed amendment.

**Action:** J.P. to find French version and issue both versions to Presidents before the end of March to respect 60 day time frame required.

Awards: Claude and J.P. reported on their visit to Globe Awards. J.P. recommended we update our awards in light of 30<sup>th</sup> anniversary. Group decided on one style for President's Award, and another style for the other four awards we issue each year. Awards are statue like instead of wall plaques, 6 to 8 inches high, and made of acrylic which should travel well in suitcases going home. **Action:** Claude to liaise with Globe Awards and get 5 awards ready for AGM. Also discussed special recognition awards for dedicated individuals. **Action:** Claude.

Scholarship: Eldred reported everything ready for new season except for French wording on National web site. **Action:** J.P. to get web site info updated.

Flight Lay-over Policy for Regina: Nat. Exec. discussed under what conditions we would reimburse for people staying extra day(s) after AGM closure. **Action:** Nick.

Going Forward next 30 years: discussions were held concerning possible resignation of Confed President and how to proceed with amalgamating it to Bytown. **Action:** Claude.

Chapter Reports: An amendment has been made to Scorecard: Media. The three points will just go to Communications. Also discussed was the Donation category on the scorecard. **Action:** Nick to talk to Scorecard at AGM and inform re: Media change. Nick to provide copy to Head Office with recommendations for amount of money for Chapter Awards. **Action:** J.P. to release Scorecard Summary Report to Chapters prior to AGM.

Also discussed was non-performing Chapters. It was decided that any Chapter scoring below a certain amount, i.e. 50%, would not get a monetary award for that year. **Action:** J.P. to inform those Chapters.

Future AGM sites: Various cities were discussed for AGM sites beyond Quebec City in 2020. Nat. Exec. to approach selected Chapters Presidents and discuss possibilities. **Action:** J.P.

Also discussed was the possibility of having an Event Coordinator position in order to streamline AGM's and eliminate some of the worry for Chapter Presidents hosting the event. **Action:** J.P.

Elections: it was discussed that should someone be interested in the Treasurer's position, they would have to demonstrate and possess the necessary skill set for the position. **Action:** Nick.

**Other:** Chapters need to be reminded of necessity for 4 newsletters per year is a requirement. Chapters need to be reminded of requirement to stagger elections, year to year. **Action:** J.P.

### **Canada Post Meeting**

Monetary Funding for the year was confirmed.

Final Scorecard and recommendations for Chapter awards will be provided to Head Office.

**Action:** Claude. Chapters not receiving an award due to non-performance will be notified prior to AGM. **Action:** J.P.

Pension Benefits were discussed and a recommendation was made that Great West Life look at the possibility of increasing the amount of funding for hearing aids. Also, they will look at Masek suggestions.

Pension update info was given. Pension solvency deficit is still underfunded by \$6B. Original Pension relief period was established by Harper government from 2013 to 2017. Current government still has not made a decision. Should Canada Post fold, anyone on the CPC pension would be able to get approx. eighty percent of their current pension.

Santa Letters was a success. Twenty Chapters participated this year, up from 17.

Head Office participation in AGM was discussed. Info to be exchanged for speaking notes.