

**CANADA POST HERITAGE CLUB**  
**NATIONAL EXECUTIVE, OTTAWA, ON. Oct 29, 2015**

**Present:**

**Robert Emmons, J P Leguerrier, Gary Fisher, Harold Onagi, Nick Ronsky**

**President Bob welcomed J P. Leguerrier to the National Executive, and wished him well in his role as first Vice President, following his election in Vernon.**

**FINANCIAL REPORT:**

**Nick presented the financial report indicating a bank balance of \$ 10,503.18, as well as C I D's of \$103,319.99**

**C P C PENSION:**

**To be discussed with Canada Post tomorrow, there are many concerns from members regarding the current, and future status of the plan.**

**+ Discuss with C P C**

**A G M VOLUNTEERS:**

**A discussion regarding the roles and participation of volunteers at future A G M's concluded that hosting Chapter Presidents should use volunteers to supplement their work load, as well as involving Chapter members.**

**WEB SITE:**

**The Executive determined that we will ask Gail, our current web master to attend the 2016 A G M. We would also express our gratitude to Gail for the work she is doing in ensuring all Chapters may access the new site.**

**Chapters are urged to clean up old existing info that may be on their sites, as well as ensuring current local information is displayed in a timely manner.**

**+ All Chapters**

### **ELECTIONS:**

J P expressed concern about the current manner in which potential candidates are asked to express their interest in holding office. After discussion, it was determined that candidates are free to express their intentions at any time, and it will be left to those interested to come forth at their convenience.

### **MANUAL UPDATE:**

Doug Anderson and his group have provided an update of input received. A review will continue with the intent of having a recommendation for the A G M.

+ National exec to work with Doug's group

### **C P C CHAPTER FUNDING:**

We appreciate the additional funding to deserving Chapters and would appreciate the formula for receipt of funds.

+ For discussion tomorrow.

### **BRUNSWICK CHAPTER:**

Following communication with Richard, it was determined the he is having a difficult time getting any assistance from potential members. In addition, Richard expressed additional personal concerns which makes it difficult to carry on. In view of the concerns, President Bob to prepare a letter to the Chapter members, hoping to revive some local interest.

+ President BOB.

### **MEDOC:**

Chapters should be vigilante that members wishing to renew Medoc coverage have their membership at current status.

+ Chapter Presidents.

### **SANTA LETTERS:**

To be discussed with Canada Post tomorrow.

#### **CONFEDERATION CHAPTER:**

We were joined by Lise Miville-Dechene, new President of Confederation. She expressed her intentions of moving the Chapter forward, as well as some concerns she has encountered. Lise has many plans for the Chapter and we wish her well in the immediate future.

She was advised to work with the National Executive as required, to assist her in achieving her goals.

+ Lise

#### **GOODLIFE:**

Heritage Club has again joined the Goodlife program in allowing members to join the fitness Club at very cost effective rates.

Doug ( Thames ) advises that there are currently 146 members enrolled in the program nationally.

#### **TRANSPORTATION POLICY:**

It is again reinforced that transportation costs to the A G M, are for PRESIDENTS ONLY, spouses to pay their own way. Travel costs to be the most cost effective, based on cost of Airfare sale price, vs automobile, or other means.

#### **CHAPTER CHANGES:**

President Bob advised that Bernie Bougie, ( Confederation ) and Ed Nicholls, ( Humber ) have both resigned due to health issues. We wish both long term Presidents a rapid recovery, and best wishes for the future.

#### **POSTAL CURLING:**

A request from Barnie,( Humber ) that we consider amalgamating historic curling info into the Heritage web site was discussed. As we currently have adequate space, we concur, provided the info is input in a professional manner.

+ Barnie

**A G M 2016:**

President Bob outlined the plans for the 2016 A G M. Hotel has been selected ( Holiday Inn ), as well as local initiatives to ensure all enjoy the event.

A reminder, the meeting will be held 27 – 30 May, 2016, mark your calendar.

**COMMUNICATION:**

A discussion concerning current Heritage Club communication ended with the following recommendation.

President Bob , endeavour to contact each Chapter President on a regular basis to determine how the Chapter is doing and provide assistance as needed.

J P to put out a memo of current activity at the National level in order to keep Chapters up to date with National incentives.

+ President Bob

+ J P Leguerrier

**Adjourned**

## **HERITAGE CLUB – CANADA POST**

**Ottawa, October 30, 2016**

### **PRESENT:**

**Heritage Club National Executive:**

**Julie Kingsbury, James Innes, various Canada Post staff.**

**President Bob introduced J P Leguerrier as new First Vice President of the Heritage Club.**

### **PENSION UPDATE:**

**Julie Joyal gave a brief update on the Canada Post Pension. She advised that although the advisory panel has been selected, they have not met due to various issues. They will not have any direct input into the pension, other than being an advisory consultation and communication group. Active, management, union, as well as retirees are represented. An evaluation of the current C P C pension plan will again be done at year end. Target benefit plan is under consultation, not reality. The model is working well in the Netherlands.**

**cpcpension.com should be accessed for current information and comments.**

### **SANTA LETTERS:**

**Christiane advised she has a new assistant on board. Volunteers are declining, the largest concern in Toronto, although it is mostly National. Coordinators are all on board with some issues in Regina and Saskatoon. Christiane to visit Regina to ensure compliance with program from all concerned. A kickoff is planned for all locations in the near future.**

**Third letter, as well as post Christmas post card are developed. Schools to provide letters by DECEMBER 4 to ensure timely response. Canada Post will have gifts for all volunteers this year.**

**Christiane expressed her appreciation to the Heritage Club for their support.**

#### **DRUG PLAN:**

Diana Tullio provided an updated list of accepted drugs through Great West. If a drug is missing, please advise your Doctor who can submit the information to Great West for inclusion. Express Scripts still being used and Canada Post continues to be an ambassador, with revenue generation potential. Employees retiring prior to 2000 are covered under PSHC plan, largely through Sun Life.

#### **ALUMNI SITE: Diana**

The Alumni web site is still not launched, but not forgotten. As an information site, it will have a multitude of information once complete. The social aspect of the site is still an area of concern. Will have strategy for next meeting.

#### **CORPORATE OFFICE: James Innes**

President Bob advised he will survey current Presidents to determine which Chapter currently occupies Corporate space. James Innes advised this would be beneficial.

President Bob asked James if we could revise the current Heritage manual? James advised this should be a mutual effort. Proposal should be ready for the 2016 A G M. James requested a copy for the next meeting.

Pin vs Plaque survey was in favour of receiving a plaque.

James further advised the Corp. has a new watch, which will be presented in the future.

James further asked that the Heritage club prepare a brief outlining the benefit of belonging to the club.

Julie explained the process that was used for distribution of remuneration for Chapters achieving certain levels in specific areas, e.g. elections, activities, charitable donations.

**ACTION REQUIRED:**

- + President Bob**
- + Manual update group**

**Next meeting planned for April, 2016**