THAMES HERITAGE CLUB NEWS SPRING 2023

Hello,

After the winter we are having, it's a mystery what may be in store for us regarding spring. The annual "Letters-To-Santa" campaign is a wrap. Can golf really be just around the corner along with remote field trips and luncheons?

In this issue:

- Heritage President Communication
- membership renewal time for 2023
- Early dues renewal draw completed
- 2023 Pension Indexing confirmed
- 2024 Pension Indexing tracking
- Santa Letters 2022 wrap-up & draws
- use of L.U. (limited use) codes
- drug exception form
- Columbia Sportswear Employee Store Invite
- GoodLife Fitness Membership Plans
- annual dues increase for 2024

Your Benefits Contact Numbers

C.P.C. Pension	1-877-480-9220
Superannuation	1-800-561-7930
C.P.P. / O.A.S.	1-800-277-9914
Canada Life	1-866-716-1313
Access H.R.	1-877-807-9090
Employment Ins	1-800-206-7218
Passport	1-800-567-6868
Can Rev Agency	1-800-959-8281
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Your Benefits

Survivor procedures:

To ensure the survivor of a retiree maintains pension, health and medical benefits, a number of contacts must be made after a retiree's death.

Access H.R. (1-877-807-9090)

- ..retiree name
- ..employee I.D. number
- ..social insurance number
- ..copy of death certificate

C.P.C. Pension (1-877-480-9220)

- ..retiree name &employee I.D. number
- ..postal code
- ..month and date of birth
- ..copy of death certificate
- ..copy of retiree's will

Canada Life (1-866-716-1313)

- ..retiree name
- ..employee number
- ..copy of death certificate
- ..plan numbers ..51057 & 51391

NOTE: Very important to notify Canada Life as soon as possible in order to set up a new automatic withdrawl in the survivor's name in order to keep policy in force and maintain medical, dental and vision benefits.

C.P.P. / O.A.S. (1-800-277-9914)

- ..retiree name
- ..social insurance number
- ..copy of death certificate

NOTE: Besides the C.P.P. survivor
Pension, there is a Death
Benefit payable to the survivor

Superannuation (1-800-561-7930)

- ..retiree name
- ..social insurance number
- ..copy of death certificate
- .. copy of marriage certificate

Note: Sun Life benefit premiums for Superannuation survivor will be educted directly from monthly survivor pension

Canada Rev Agency (1-800-959-8281)

C.R.A. is to be contacted when a member or spouse passes to prepare for T-1 and T-3 form completion.

Message From President



2022 is in the rearview mirror. 2023 has arrived without the usual weather nightmares. We had some of the white stuff but not the expected seriously cold temperatures. Another Santa Letter Campaign has come and gone. A total of 11,537 letters-to-Santa were answered which was another increase over the previous year – in this case 2021 which had 10,826. We also assisted in the movement of "walking mailboxes" from Toronto to Santa Parade locations in London, Forest, St Thomas and Milton. There were appreciation draws held for Santa helpers in the operations community, Heritage Club and Admin Personnel working from home. A complete list of the winners is shown in another section of the Newsletter. The Thames version of the Santa Letter Campaign continues to provide unique assistance to community sources of Letters-To-Santa with data that they find extremely helpful to such locations as the Childrens Museum and the Merry Market. Each of these locations are being supplied with a listing of origin communities where their Letters-To-Santa originate This tells them their

coverage area following advertising. Another area of concern for members is the rising cost of drugs and the lack of coverage for newer medications. One area that the price is shocking is drugs for low bone density patients. A medication named "Prolia" is prescribed in the form of a semi-annual injection. Here is the clincher. Prolia costs almost \$440.00 per injection. A method to reduce the cost is outlined later in this Newsletter. Also included in this Newsletter is a "Drug Exception Form" for use with Canada Life in order to try and get new medications added to the list of drugs covered.

Heritage Club Support To Members

Widows / Widowers

There have been six (9) consultations held in 2022 and 2 so far in 2023 with widows and widowers to assist them with survivor benefits, pension questions and contacts as well as completion of various documentation. Also, we have guided widows/widowers when dealing with funeral homes as to the assistance these homes can provide in the documentation required to ensure that C.P.P. death benefit and C.P.P. survivor pension is applied for and submitted.

Pre-retirement Meetings

There have been 20 meetings in 2022 and 5 so far in 2023 with potential retirees covering what to expect in the way of documentation from Canada Post, the Pension Centre and Canada Life. Subsequent meetings have also been held with these retirees to assist them with the completion of these forms including witness signatures.

Volunteer Contributions

Members who are volunteering at any activity should be recognized for their participation. Let the Heritage Club know how much and how often. Many times volunteer activities seem to go without notice.

Some examples are

- .. seniors for seniors
- .. tax assistance for seniors
- .. volunteer lifeguard
- .. recyclable material collection for a cause
- .. cancer clinic guide/assistant

EARLY DUES RENEWAL DRAW

This year a draw was held earlier in February 2023 for a prize of \$100. All members who paid their 2023 membership dues before the February, 2023 deadline had their name entered into a draw.

The winner is **Al Finley**.

Membership Renewal Time

It is time for renewal of Thames Heritage Club Annual Dues for 2023 through payment of the \$12 yearly dues. Your Heritage Club counts on your continued support to offer membership benefits.

Send payments to:

Thames Heritage Club 955 Highbury Ave London, On N5Y 1A3

(Note: Dues may be paid by e-transfer)

..send to: Henry Masek

hsmasek@hotmail.com

Membership Benefits

Some of the membership benefits are ...

- discounted fees at GoodLife Fitness
- 40% %0% discount at Columbia Sportswear Employee Store Events
- very attractive travel Insurance rates with Medoc (Johnson Insurance)
- pre-retirement meetings to review retiree documentation packages
- Widow / Widower consultation service
- 4 newsletters per year for paid-up members (2 newsletters per year for regular members)
- discount on cost of Annual Banquet
- discount at Annual Golf Tournament
- discounted periodic luncheons at the Mandarin Restaurant and other eating establishments
- scholarships for university and college
- discount of \$100 to \$500 per person on Colette Tours

Yearly dues increase for 2024

Due to increased costs of printing and lunches we are having to increase the annual membership dues from \$1.00 per month to \$1.25 per month for 2024. This means a new yearly amount for membership dues of \$15.00.

CPC Pension Payment Dates - 2023

January 31

February 28

March 31

April 28

May 31

June 30

July 31

August 31

September 29

October 31

November 30

December 29

C.P.P. Pension Payment Dates - 2023

January 27 February 24 March 29

April 28

May 26

June 28

July 28

August 27

September 27

October 27

November 26

December 22

Superannuation Payment Dates – 2023

January 27

February 24

March 29

April 26

May 29

June 28

July 27

August 29

September 27

October 27

November 28

December 27

2023 CPC Pension Indexing Rate

The indexing rate for January 2023 has been set at 6.33%

2024 CPC Pension Indexing Trend

In the first four months of the 2024 pension calculation year (Oct, Nov, Dec, Jan), the trend is at 6.4 %. There are still eight months to go prior to the Sep/2023 end of the Pension calculation year. The longer the monthly C.P.I. number stays in the present range, the less impact future C.P.I. numbers will have on the trend already established.

In Memoriam – 2022

Atkinson, Dean

Badgley, Denise

Boone, Thomas

Deane, Bob

Greenaway, Bruce

Hobbs, Edna

Hendry, Robert

Hollister, Robert

Hurley, William

Lampman-St Denis, Dawn

MacDonald, William

Pageot, Albert

Richardson, Gordon

Stenson, Ron

Thiel, Gunther

Webb, Dorothy

Wise, Mary

..... 2023

Abel, Hilda

Rigole, Victor

New Members – 2022

Adeniji, Victoria

Atkinson, Marj

Beaton, Susan

Clark, Darlene

Dearmo, Gordon

Desando, Bruno

Dowhan . Sandra

Giles, Rebecca

Grant, Cynthia

Manzara, Joseph

McCormick, Michelle

Oliveira, Victor

Orosz, Jeff

Richardson, Jean

Shrumm, David

Steinman, Douglas

Van Boven, Janet

..... – 2023

White, Michelle

Sullivan, Sheila

Heritage Club Executive

President: Henry Masek

519-204-8873

thamesheritageclub@gmail.com

1st Vice-President: Catherine Metcalf

519-660-4193

2nd Vice-President: Sherry Hexter

519-636-7411

Stew Metcalf Treasurer:

519-660-4193

Dianna Snell Secretary:

519-601-0085

Pre-Retirement Meetings

Future retirees may meet with the Heritage Club president to discuss what to expect in the way of documentation from both Canada Post H.R. and the Pension Centre along with assistance in completing and witnessing the various forms

Contact Henry Masek @ 519-204-8873

Widow / Widower Consultation

There is a need for widows and widowers of former Canada Post employees to have support when facing the death of a spouse when it comes to pension, benefits and survivor documentation. This covers Superannuation, Canada Post Pension, Canada Pension Plan, Old Age Security, Canada Life and Sun Life Benefits including (basic and over-65 life insurance policies) and Canada Revenue Agency.

Your Heritage Club president will guide you through this complex area of concern.



Seasonal Shopping Time

Your Heritage Club has arranged another Heritage Club Invitation for members to shop at the Columbia Sportswear Employee Store in London. Card carrying Thames Heritage Club Members for year 2023 can shop and enjoy a discount of between 40% - 50% off brands such as Columbia, Sorel, Mountain Hard Wear and Prana. This is an invitation-only event which occurs four times per year. Club members are to have their current club I.D., photo I.D. and the invitation and present it at the employee store from Mar 24, 2023 – Apr 16, 2023 and shop. Each member can bring along up to

four (4) family and/or friends with them.

Full details on attached Columbia Invite.

Newsletter E-Mail Option

You may receive your Newsletter via email if you wish. Just notify your Heritage Club though e-mail at thamesheritageclub@gmail.com or by calling a member of the executive.

Death Of Member

In an effort to keep our information up to date, we need to know when any of our members is deceased.



Heritage Club members receive 30% off - online registration with a (paid-up) Thames Heritage Club membership.

To learn more about this offer visit https://corporate.goodlifefitness.com

You will require your (paid-up) Thames Heritage Club membership number and current address information to access information regarding this offer.

REMINDER:

Any GoodLife new applications or renewals will be denied if current year membertship dues are not paid.

A current chart of all 11 membership types including costs is included in this Newsletter.

L.U. Codes

In Ontario your doctor can submit to your pharmacy something called a "L.U.- code" (Limited Use – code) Example: A medication for low bone density is Prolia. This medication comes in the form of a semi-annual injection. The cost of this injection is approx \$440.00 every 6 months. With the L.U. code submitted by the doctor, the cost drops to just around \$4.25 for each injection.

The impact of your doctor submitting this L.U. code to your pharmacy can be substantial.

2022 Santa Letter Campaign

We assisted Santa with collecting letters to be answered from numerous sources such as the mail stream, Santa Claus Parade, Childrens Hospital, Ronald McDonald House, Childrens Museum, Boys & Girls Club, Pre-School Of The Arts and London Merry Market We assisted Santa with 11,537 letters from kids before Christmas. A total of 74 helpers from operations, Heritage Club and administration working from home contributed a total of 1,366 hours. Your Heritage Club also organized the movement of "walking mail boxes" for use in numerous Santa Claus Parades.

<u>2022 Santa's Helpers Prize Draws</u> (drawn by Josh Roy – Acting Plant Mgr London)

Operations:

- Plant ... Josette Francis
- C & D .. Kim Walton LCD-4

Administration/Heritage Club:

- Elspeth Graham





<u>2023</u>

Upcoming Club Happenings

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Apr 18<sup>th</sup> ... London get together – Butterbites Restaurant (limited to 25 per get together)
(additional get togethers may be added if needed)
(contact Henry Masek @ 519-204-8873 for details)
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May 9th ... London get together - Butterbites Rerstaurant (limited to 25 per get together)

(additional get togethers may be added if needed)

(contact Henry Masek @ 510-204-8873 for details)

May 18th ... Bus trip – Fallsview Casino – Niagara Falls \$35.00 Free Slot Play Included Casino Only .. \$40.00, Casino & Skylon .. \$80.00 (call Sherry at 519-636-7411 for details)

July ... Field Luncheon – Bayfield (local northern area members invite only) (details / date provided in direct invite)

August ... Golf Tournament (details in upcoming Summer Newsletter)

October ... Fall Luncheon at Mandarin (details in upcoming Summer Newsletter)

October ... Annual Banquet (details in upcoming Summer & Fall Newsletters)

November ... London get together – Butterbites Restaurant (limited to 25 per get together) (Additional get togethers may be added if needed)

^{**} Butterbites Restaurant
portions are more than ample, prices good, hot like it's supposed to be

GOODLIFE FITNES	S			GoodLife	ENTAGE CIL	\	
MEMBERSHIP TYP	PES	2023		FITNESS.			
					HERI TRUE TRUE TO TRUE TRUE TRUE TO TRUE TRUE TRUE TRUE TRUE TRUE TRUE TRUE		
Performance	Ultimate	Premium	Essential Plus	Essential Zone A	Essential Zone B	Essential Zone C	
no sign-up fee	no sign-up fee	no sign-up fee	no sign-up fee	no sign-up fee	no sign-up fee	no sign-up fee	
Bi-Wkly	Bi-Wkly	Bi-Wkly	Bi-Wkly	Bi-Wkly	Bi-Wkly	Bi-Wkly	
	· · · · · · · · · · · · · · · · · · ·	Reg \$35.99 + tx		•		·	
_	_	H-C - \$ 25.19 + tx	_	_	_	_	
All Clubs	All Clubs	All Clubs	1 Club Access	1 Club Access	1 Club Access	1 Club Access	
	Ci		Ci and /				
Strength / Cardio	Strength / Cardio	Strength / Cardio	Strength / Cardio	Strength / Cardio	Strength / Cardio	Strength / Cardio	
Pool	Pool	Pool	Pool	Pool	Pool	Pool	
Full Digital	Full Digital	Lite Digital	Full Digital	Lite Digital	Lite Digital	Lite Digital	
Access	Access	Access	Access	Access	Access	Access	
Group Fitness	Group Fitness		Group Fitness				
Free Holds	Free Holds		Free Holds				
Family Memb	Family Memb						
Towels	Towels		Towels				
Hydro Massage	Hydro Massage						
Tanning	Tanning						
Mindden	Mindden						
Recovery	Recovery						
Squash	Squash						
Empower	Empower						
Empower HIIT							
Hot Yoga							
Performance Programs							
Regymen							
PEAK		The memberships noted above and the offerings are subject to change					
FIELD		Reg = Regular Pric					
	'	H-C = Heritage Clu	ub Price				



Drug Exception Request Form

Use this form to request coverage of a *drug that is* **not** *automatically covered* under your drug plan. **Provide the requested information to ensure timely assessment of your claim.**

PLAN N	MEMBER INFORMATION							
Policy Number:		Student Na	Student Name:					
Student ID #:		Address						
PATIEN	T INFORMATION							
Patient:		Relationship:	[Date of Birth:			
	authorize The Canada Life Assurance e eligibility for special authorization		nation provide	ed herein and	/or consult with the below stated physician to			
Student/F	Patient's signature:		Da	te:				
BRITISI	H COLUMBIA, SASKATCHE	EWAN OR MANITOBA	residents	•				
an except		f the government approval le	tter. (If this se	ection applies	een approved by the Provincial Drug Program on to you, then you do not need to complete the hin 2 -3 days.			
PLEASI	E HAVE THE FOLLOWING	COMPLETED BY YOU	R PHYSIC	IAN:				
Physician	n's Name:		Registration Number:					
Address:								
Telephone	phone Number:		Fax Number					
REQUI	RED INFORMATION							
In order t	to be considered for a drug excep	otion, you must have tried a	t least one n	nedication o	n your plan's applicable formulary.			
Diagnosis	3:							
Drug pres	scribed and DIN #, if known:							
Alternative		specific drug names and din #	s, if known. Pl	ease note this	request will not be considered if this section is not			
If no othe	r medication was tried, please expl	ain why this drug must be pr	escribed (for	example a co	entraindication resulting from an allergy reaction).			
Information	on on requested drug							
Drug Nan	ug Name:		Dose prescribed:					
Physician	Physician's signature:			Date:				
The compl Note: As a	leted form can be returned to Canad	la Life by mail, fax, or email. erson with concerns about t	neir prior auth		the above drug. This form may be subject to audit. m/medical information being intercepted by an			
Mail to:	The Canada Life Assurance Com Drug Claims Management PO Box 6000 Winnipeg MB R3C 3A5 cldrug.services@canadalife.com		Fax to:	Fax 1-204	da Life Assurance Company -946-7664 Drug Claims Management			
	Attention: Drug Claims Managem	nent						



EXCLUSIVELY FOR: Canada Post Heritage Club

VALID DATES

03/24/2023 - 04/16/2023

VALID FOR YOU + 4 GUESTS

WHAT TO BRING

THIS INVITATION
PHOTO I.D.
PROOF OF AFFILIATION

business card | membership card | company email signature | pay stub | original email | other form of affiliation

LOCATION & HOURS

1-1425 Max Brose Dr London ON, N6N 0A2

MON-FRI: 10AM - 8PM SAT: 9:30AM - 6PM SUN: 10AM - 5PM Good Friday 4/7: Closed Easter Sunday 4/9: Closed

YEAR-ROUND ACCESS

MILITARY PERSONNEL: EVERY DAY SENIORS (65+): FIRST TUESDAY OF EACH MONTH

Questions? Please email: londonemployeestore@columbia.com

