

Postal Employees 25 Year Club

(A Council of the Terra Nova Chapter Heritage Club)

Minutes of Dinner meeting held at the Royal Canadian Legion, Blackmarsh Road on May 28th 2025.

The meeting came to order at 6:00 pm and the president welcomed some new members who were attending their first meeting. The minutes of the previous meeting were adopted on a motion by Peggy Bishop and seconded by Joe Clemens.

Those in attendance were:

R. Anderson	J. Butt	D. Gillard	T. McCarthy	B. Riddle
L. Baird	J. Clemens	D. Hall	R. Mealey	R. Snow
L. Banfield	M. Donovan	G. Hall	Y. Mealey	B. Starks
G. Bishop	C. Flemming	E. Holmes	W. Murphy	B. Thomson
J. Bishop	J. Flynn	D. Hudson	P. Newell	D. Tobin
P. Bishop	K. Flynn	N. Keough	I. Parsons	R. Wells
D. Brewer	P. Foote	B. Marshall	E. Penney	R. Welsh
M. Browne	B. Gardner			

SICK REPORT

Bas Meaney and Lynn Ryall.
We wish them well.

BEREAVEMENT REPORT

Lucy Baird's sister Wanda.

A moment of silence was held in her honor and our sincere condolences go out to all those concerned.

RETIREMENT

Katrina Flynn and Roxanne Snow.

We wish them a happy and healthy future.

TREASURER'S REPORT

El presented the financial report, which was adopted on a motion by El and seconded by Jim Flynn.

NEW BUSINESS

An Election of officers was held with the following results:

President - El Holmes: Vice-President - Margaret Donovan:
Secretary - Dave Roche: Treasurer - Bill Marshall:
Recording Secretary - Darrell Gillard.

El congratulated the new executive and thanked Wayne for his twenty years of service as the previous Recording Secretary.

El then stated that the national Heritage Club, at the recent Annual General Meeting, voted to reduce the requirement for 25 years of service for new members to 20 years, effective immediately.

He also stated that, due to the fact that Canada Post will no longer supply funding support to the Heritage Club or mailing privileges for minutes etc., it was decided by all National Presidents that their chapters will no longer participate in the Santa Letter Campaign. There may be a further update to that position prior to the Christmas season based on ongoing communications with CPC HQ.

El then asked if a member of the Club who has computer skills, could volunteer to form a list of members' emails for the purpose of emailing minutes of meetings and notifications etc. out to our membership. Katrina Flynn volunteered and was accepted to help with this project.

Next was a draw for three door prizes and the winners were Jim Flynn, Gerry Hall, and El Holmes.

Congratulations to you all!

**Our next meeting will be held on Wednesday,
September 24th, 2025 at 7:00pm.**

There being no further business, the meeting adjourned at 6:30 pm. on a motion by Wayne Murphy, seconded by Noel Keough.

Wayne Murphy,
Secretary

For your information: The most recent offer from our partnership with HearingLife can be found at <https://tinyurl.com/1700-CPHC-ENG>

Clarification on the most recent Annual Statement from the Pension Centre (Dec 31/24)

The wording of the latest statement regarding survivor benefits has caused some confusion and consternation amongst pensioners. It states that the survivor will receive a lifetime survivor benefit from the plan of \$XX per month, less applicable taxes. “This estimate was calculated as of your pension commencement date.” Obviously this does not appear to take subsequent indexation into account. Our National President J.P. Leguerrier reached out to Canada Post for clarification and received the following reply:

From: PHILIPPE, Julie <julie.philippe@canadapost.postescanada.ca>
To: jnglor@rogers.com <jnglor@rogers.com>
Sent: Friday, July 18, 2025 at 08:06:28 AM EDT
Subject: Canada Post Reply / J. P. Leguerrier

Dear J. P. Leguerrier:

Thank you for your email on behalf of the Canada Post Heritage Club to Doug Ettinger, President and Chief Executive Officer, and others at Canada Post, regarding the announcement of AON as the new administrator for the defined benefits of the Canada Post pension plan, as well as the latest pension statements received. In my role as General Manager of Total Compensation, I oversee our compensation and pension teams, and as such, I was entrusted with your reply.

At the outset, I would like to thank you for voicing these concerns on behalf of the Heritage Club, and I apologize for the confusion that this change may have caused some of our members. I understand our former employees rely on their Canada Post pensions, and I assure you we are committed to providing accurate and transparent information throughout these changes.

I understand many of our Heritage Club members voiced similar concerns about Canada Post's survivor benefits. I would like to reiterate that, as Miriam Tanguay Simard, Manager of Pension Regulation, wrote to you on June 12, 2025, the survivor benefit has not been reduced. I can confirm that the wording on next year's annual pension plan statement will be updated to explicitly indicate that the amount shown is before indexation. Moving forward, this amount will remain unchanged, as it is based on the calculation performed at the member's retirement date. It will only be recalculated—and indexation applied—if and when the survivor benefit becomes payable following the member's death.

Thank you once again for writing. I hope I was able to provide clarification to these concerns for you and other members of the Heritage Club. Please accept my best regards.

Yours sincerely,

Julie Philippe
General Manager, Total Compensation | Canada Post
Directrice Générale, Rémunération Totale | Postes Canada
julie.philippe@canadapost.postescanada.ca
T: 613-734-9155 | M: 613-618-3495 | F: 613-734-8259
2701 Riverside Drive N0610e | Ottawa ON K1A 0B1