CANADA POST HERITAGE CLUB

**OTTAWA, ON. OCTOBER 24, 2019**

**Present : J P Leguerrier, Eldred Holmes, Claude Bruneau,**

**Gary Fisher, Nick Ronsky**

**President J P called meeting to order.**

**FINANCIAL REPORT:**

**Nick presented the financial report to 31 August, 2019**

**Showing a balance of $22.112.29, the Johnson A S A has not yet**

**been received. Anticipated prior to year end.**

**The 2020 A G M is projected to be more expensive than normal,**

**due to hotel cost and additional airline costs. Review of current**

**cost funding will be initiated.**

**Kebec chapter is currently finalizing plans for the A G M.**

**ATLANTIC CANADA:**

**Eldred reported on the current status of Bluenose.**

**Canada Post advised that present location of office will be closed.**

**Eldred has arranged for relocation with the Corporation at year end.**

**Eldred has met with current executive to determine future status due**

**to Ross being unable to continue as President.**

**Margaret McKinnon has agreed to assume some duties to ensure**

**continuation on Chapter functions.**

**P E I – BRUNSWICK:**

**Eldred reports he continues to receive dues from both Chapter**

**members. Continues to search for assistance with both Chapters.**

**SUCCESSION PLANNING:**

**Due to recent changes in Chapter leadership in many locations,**

**we plan on holding a succession planning session in Quebec. All**

**Chapters are asked to prepare for future local changes.**

**WEB SITE:**

**As a result of Alex Jang being unable to continue providing**

**Web site work, J P has contracted Joyanne Howell, to take over the**

**responsibility. She has extensive experience in this area and will be**

**an asset to our organization.**

**Joined by Marc Jacob, Holly Perrault**

**DATA BASE UPDATE:**

**Marc and Holly have been working at updating our data base which**

**is badly in need of streamlining.**

**The update proposed by Marc and Holly appears very positive. Marc**

**and Holly to proceed with suggested updates prior to A G M.**

**KEBEC A G M:**

**Marc advised Kebec Chapter is finalizing plans for the A G M and**

**will have more information early in new year. Hotel has been chosen,**

**Chateau Laurier, in old town Quebec will provide attendees with a**

**great Opportunity to get the flavour of Quebec.**

**ACTION POINTS:**

**J P will prepare letter advising Presidents of expected participation at**

**A G M**

**Marc/Holly to work on data base update**

**Chapter Presidents to advise J P of discussion agenda for A G M**

**Kebec Chapter to finalize plans for A G M.**

**HERITAGE CLUB – CANADA POST**

**OTTAWA, OCTOBER 25, 2019**

**PRESENT: Heritage Club executive**

**Canada Post – David Soltis, Director, Talent Acquisition and**

**Employment Policies**

**Janet Nguyen, Christine Blain,**

**David provided a summary of his career which includes ten years**

**With Canada Post.**

**He advised Mary Traversy has retired as well as Brad Smith.**

**An invitation was extended to David as well as Corporate staff to**

**attend the Kebec A G M .**

**JANET NGUYEN:**

**Asked Heritage Club to continue to provide score card to assist in**

**Distribution of Corporate funding.**

**Asked if there is a concern re Corporate facilities due to Halifax**

**Discussed how Corporation can assist in member recruiting**

**Suggestion made that posters be made available for distribution**

**to Corporate facilities advertising Heritage Club.**

**BENEFITS:**

**Nicolas Boulerice discussed current benefits, advising that many**

**benefits are frozen back to retirement date such as 2000 for CUPW or**

**2001 for management.**

**Benefit rates affected are such as hearing, optical, etc.**

**Express Scripts still offered on voluntary basis.**

**CPEHCP stability clause differs from Johnson, please be aware of**

**possible issues when travelling. Covers emergency ONLY, not old**

**health issues that may arise when on travel status.**

**Claude, Nicolas to meet re Johnson meeting possibility.**

**DAYNA ROBINSON:**

**Santa Letter program ready to go, expect better results than last**

**year due to labour disruption. Posters will be smaller, three letters**

**to Santa, same as last year, seeds will be included. New envelopes.**

**Help needed in G T A area due to changes in available volunteers.**

**Community Foundation was a success with funding provided Canada**

**wide.**

**Dayna offered some surplus Corporate memorabilia to the**

**Heritage Club that could be used as promotion to help raise funds for**

**Community Foundation.**

**PENSION UPDATE:**

**Claudine Millet briefly discussed Pension plan which has not seen**

**any changes since last report.**

**Canada Post projects retirement in next five year at 17,594 potential**

**employees, which may greatly increase Heritage membership**

**opportunities for which we should prepare.**

**ACTION:**

**Score card info to Canada Post as in past**

**Janet, possibility of production of Posters promoting Heritage Club.**

**Santa letter help in G T A.**

**Meeting adjourned.**