CANADA POST HERITAGE CLUB

**OTTAWA, ON. OCTOBER 24, 2019**

**Present : J P Leguerrier, Eldred Holmes, Claude Bruneau,**

 **Gary Fisher, Nick Ronsky**

**President J P called meeting to order.**

 **FINANCIAL REPORT:**

 **Nick presented the financial report to 31 August, 2019**

 **Showing a balance of $22.112.29, the Johnson A S A has not yet**

 **been received. Anticipated prior to year end.**

 **The 2020 A G M is projected to be more expensive than normal,**

 **due to hotel cost and additional airline costs. Review of current**

 **cost funding will be initiated.**

 **Kebec chapter is currently finalizing plans for the A G M.**

**ATLANTIC CANADA:**

 **Eldred reported on the current status of Bluenose.**

 **Canada Post advised that present location of office will be closed.**

 **Eldred has arranged for relocation with the Corporation at year end.**

 **Eldred has met with current executive to determine future status due**

 **to Ross being unable to continue as President.**

 **Margaret McKinnon has agreed to assume some duties to ensure**

 **continuation on Chapter functions.**

**P E I – BRUNSWICK:**

 **Eldred reports he continues to receive dues from both Chapter**

 **members. Continues to search for assistance with both Chapters.**

**SUCCESSION PLANNING:**

 **Due to recent changes in Chapter leadership in many locations,**

 **we plan on holding a succession planning session in Quebec. All**

 **Chapters are asked to prepare for future local changes.**

**WEB SITE:**

 **As a result of Alex Jang being unable to continue providing**

 **Web site work, J P has contracted Joyanne Howell, to take over the**

 **responsibility. She has extensive experience in this area and will be**

 **an asset to our organization.**

**Joined by Marc Jacob, Holly Perrault**

**DATA BASE UPDATE:**

 **Marc and Holly have been working at updating our data base which**

 **is badly in need of streamlining.**

 **The update proposed by Marc and Holly appears very positive. Marc**

 **and Holly to proceed with suggested updates prior to A G M.**

**KEBEC A G M:**

 **Marc advised Kebec Chapter is finalizing plans for the A G M and**

 **will have more information early in new year. Hotel has been chosen,**

 **Chateau Laurier, in old town Quebec will provide attendees with a**

 **great Opportunity to get the flavour of Quebec.**

 **ACTION POINTS:**

 **J P will prepare letter advising Presidents of expected participation at**

 **A G M**

 **Marc/Holly to work on data base update**

 **Chapter Presidents to advise J P of discussion agenda for A G M**

 **Kebec Chapter to finalize plans for A G M.**

**HERITAGE CLUB – CANADA POST**

**OTTAWA, OCTOBER 25, 2019**

**PRESENT: Heritage Club executive**

 **Canada Post – David Soltis, Director, Talent Acquisition and**

 **Employment Policies**

 **Janet Nguyen, Christine Blain,**

 **David provided a summary of his career which includes ten years**

 **With Canada Post.**

 **He advised Mary Traversy has retired as well as Brad Smith.**

 **An invitation was extended to David as well as Corporate staff to**

 **attend the Kebec A G M .**

**JANET NGUYEN:**

 **Asked Heritage Club to continue to provide score card to assist in**

 **Distribution of Corporate funding.**

 **Asked if there is a concern re Corporate facilities due to Halifax**

 **Discussed how Corporation can assist in member recruiting**

 **Suggestion made that posters be made available for distribution**

 **to Corporate facilities advertising Heritage Club.**

**BENEFITS:**

 **Nicolas Boulerice discussed current benefits, advising that many**

 **benefits are frozen back to retirement date such as 2000 for CUPW or**

 **2001 for management.**

 **Benefit rates affected are such as hearing, optical, etc.**

 **Express Scripts still offered on voluntary basis.**

 **CPEHCP stability clause differs from Johnson, please be aware of**

 **possible issues when travelling. Covers emergency ONLY, not old**

 **health issues that may arise when on travel status.**

 **Claude, Nicolas to meet re Johnson meeting possibility.**

**DAYNA ROBINSON:**

 **Santa Letter program ready to go, expect better results than last**

 **year due to labour disruption. Posters will be smaller, three letters**

 **to Santa, same as last year, seeds will be included. New envelopes.**

 **Help needed in G T A area due to changes in available volunteers.**

 **Community Foundation was a success with funding provided Canada**

 **wide.**

 **Dayna offered some surplus Corporate memorabilia to the**

 **Heritage Club that could be used as promotion to help raise funds for**

 **Community Foundation.**

**PENSION UPDATE:**

 **Claudine Millet briefly discussed Pension plan which has not seen**

 **any changes since last report.**

 **Canada Post projects retirement in next five year at 17,594 potential**

 **employees, which may greatly increase Heritage membership**

 **opportunities for which we should prepare.**

**ACTION:**

 **Score card info to Canada Post as in past**

 **Janet, possibility of production of Posters promoting Heritage Club.**

 **Santa letter help in G T A.**

 **Meeting adjourned.**